

# Governance Structures for City Afterschool Systems: Three Models



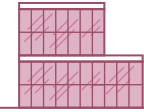
## Public Agency



## Network



## Nonprofit



- Led by mayor, superintendent or other city agency lead
- Organizational home is mayor's office, school district or other city agency (e.g. libraries or parks and recreation)
- City examples: Nashville, New York City, Philadelphia, Grand Rapids, Oakland

- Organizations designate single lead or leadership team
- No single organizational home; several organizations share management and oversight
- City examples: Denver, Louisville, Omaha, Saint Paul

- Led by non-profit board of directors or someone designated by the board
- Organizational home is a single purpose or multiservice non-profit
- City examples: Baltimore, Jacksonville, Boston, Fort Worth, Providence, Palm Beach County

Community leaders can attract partners

City agencies can anchor systems during political transitions

Staffing, leadership, and infrastructure is already in place

Non-hierarchical

Decision making involves a wider group

Relies on collaboration among networked organizations

Accountable to a board of directors

Many non-profits re-grant funds to programs

Single purpose: focus is afterschool

Multiservice: afterschool is part of a larger strategy

## Considerations:



There's no "right" governance model. Choose the best one for your local context.



Be clear on who's responsible for leadership, oversight, and day-to-day operations.



Don't expect your model to look the same 10 years from now.